



Subject	Radicalisation & Gangs Policy
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Policy Statement

To ensure Life is fully committed to safeguarding and promoting the welfare of individuals with whom we meet in regard to Radicalisation, Extremism and Gang culture.

Aims

Our aims are to **Educate**, to **Protect** and to **Support**. We will do this by:

- Educating all staff and volunteers to understand the issues, indicators and risks associated with Radicalisation, Extremism and Gang Culture.
- Empowering everyone to recognise early signs of vulnerability that may make an individual susceptible to Radicalisation, Extremism or Gang Culture.
- Supporting individuals to move away from these risks by making timely referrals to appropriate agencies and specialist services.
- Safeguarding and reporting concerns relating to Radicalisation, Extremism or Gang Culture, in line with organisational and statutory requirements.
- Ensuring specialist referrals are made for individuals affected by concerns around Radicalisation, Extremism or Gang Culture, so they receive the tailored support they need.

Radicalisation

The process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

Extremism

The vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Extremism also includes calls for death of members of the armed forces. Link to definitions here [New definition of extremism \(2024\) - GOV.UK](#)

Terrorism

The use or threat of action (both in and outside of the UK) designed to influence any international government organisation or to intimidate the public and is for the purpose of advancing a political, religious, racial, or ideological case.

Gangs and Gang Culture

All information below is taken from the following document :

https://www.bbc.co.uk/schools/pshe_and_citizenship/pdf/mymurder_resources/handout4.pdf

The definition of a gang is a group of people with a shared interest, or who share a common identity. A gang does not have to be involved in criminal activity

It isn't illegal to be a member of a gang, although many young people will become involved in crime through their allegiance to a gang. Many gangs involve themselves in drugs, violence and weapons.

Violence is a way for gang members to gain recognition and respect by asserting their power and authority on the streets, with a large proportion of street crime carried out against members of other gangs or the relatives of gang members. A person involved with a gang can potentially be both a victim and a perpetrator.

Many people get involved with gangs for the following reasons:

- Protection
- Power
- Links with friends or family
- To make money
- Boredom
- Gain respect or recognition
- To belong

- Seem glamorous to others.
- Not enough support to stop involvement.
- Coerced

Procedure

Any suspected concerns around Radicalisation, Extremism and Gang Culture should be discussed firstly with your Line Manager and Safeguarding Departmental Representative (SDR). They will help guide you through the next steps of reporting, while the SDR will engage support from specialised agencies such as Safeguarding Boards and Police where necessary.

N.B Where clients are concerned under B.A.C.P code of ethics and Life Terms of Service we have a statutory obligation to report under:

- The Terrorism Act 2000, s.38B any suspected act or involvement with terrorism
- The Drug Trafficking Act 1994 and Crime Act 2002 any supply or trafficking of drugs
- Money Laundering Regulations 2007 – money laundering from the gains of the point 1 & 2
- In an emergency for example where there is information that a violent act is imminent or threat of danger to the public The Terrorism Hotline must be called 0800 789 321.

Staff/volunteers must be alert to the fact that the subject matters of this policy may have in some instances a wider reach. For example, we may be made aware of information via a Third Party where a child or adult at risk of harm may be compromised by involvement or neglect.

Under our Third-Party Statement we have a duty to report to relevant agencies where necessary.

Further information relating to decision making and 'gang' related offences can be found on the link below :

<https://www.cps.gov.uk/prosecution-guidance/gang-related-offences-decision-making#a02>

<https://www.cps.gov.uk/prosecution-guidance/gang-related-offences-decision-making>

Life- GDPR compliance

o This policy does not concern the collection, storage, or processing of any personal data, nor does it affect any other policies or systems that concern personal data.

(If you have highlighted the above there is no need to complete the rest of this declaration)

1. I have read and understood the Life GDPR Policy and confirm that the Policy above fully complies with it in all areas.

2.

	Lawful Basis for this Policy:	Add 'yes' to which one(s) apply
a	Consent	
b	Contract	
c	Legal Obligation	
d	Vital interests	
e	Public Tasks	
f	Legitimate Interests	
g	Special Category (e.g., Children's data)	
	Please state the purpose for special category:	

3.

	I confirm that all personal data is:	Add 'yes' to which one(s) apply
a	Held only in the locations detailed in this Policy	
b	Used only for the purposes stated	
c	Held securely	

4.

	By signing this Policy, you are agreeing to the following:
a.	A Data Processor Agreement is in place with all external organisations (Data Processors) who are in receipt of personal data under the terms of this Policy
b.	The relevant Policy Notices under this Policy have been published in an appropriate manner.

5.

	The person(s) responsible for data protection covered by this Policy are: (List Persons below)	Insert Date

6. As the above-named person, I confirm that this Policy complies with the Data Protection Act 2018

Signed *Liz Lloyd*

Name: Liz Lloyd

Date: 27/11/25

Note: Life has chosen not to appoint a Data Protection Officer which is permitted under GDPR and so this responsibility is devolved to the appropriate person named under this Policy.